



Employability Programme

ESF 2.4



Operational Programme II – Cohesion Policy 2007-2013
Empowering People for More Jobs and a Better Quality of Life
Programme part-financed by the European Union
European Social Fund (ESF)
Co-financing rate: 85% EU Funds; 15% National Funds
Investing in your future



Employability Programme



- ETC was entrusted with €5.25 million to manage the Employability Programme
- Aim: To provide training to enhance the employability and productivity of all eligible to work
 - Inactive
 - Jobseekers
 - Employed

Performance Indicators

Indicator	Target	December 2009
Number of persons trained/supported	21,000	5101
% of participants in employment or further studies 6 months after receiving training	18.7%	2.69%
% of participants gaining a qualification/certification	65%	74.4% (of the 5101)
Increase in the number of adult participation in lifelong learning	1.6% per annum x 3 =4.8%	1.7%

Employability Programme

- Training Subsidy Scheme
- Skills Assessment
- Programme Development Unit
- Traineeships
- Short Courses operated by ETC

Training Subsidy Scheme

- Financial aid to self-employed and individual persons in micro enterprises to participate in training programmes.
- Refund of 75% of the training costs up to a maximum of €1,000 per person.
- Training Grant paid directly to individual applicant.

Skills Assessment

- Certifies the knowledge, skills and competences needed for specific callings.
 - The skills, knowledge and competencies could have been acquired through formal, non-formal or informal means.

Skills Assessment

- Till now: Craftsman Level and Technician Level. Presently being developed in line with NVQs
- Certificate of Competences and Journeyman's Certificates are recognised in EU and Commonwealth countries.

Traineeships

- Usually a reaction to immediate labour market needs.
- Combination of on-the-job and off-the-job training.
- In consultation with strategic partners to design traineeship programmes.

Traineeships

- Period of 10 to 39 weeks on a 40 hour basis.
- Certificate of Achievement awarded on successful completion of assessment.
- Trainees would have acquired experience and knowledge and 80% of NMW.
- Most trainees retained by their on-the-job training providers.

Training Courses

- Covers a wide range of sectors.
- Aimed to deliver specific skills needed by the labour market.
- To assist the general public to increase employment opportunities.

Training Courses

- Basic Skills
- Job Skills
- Technical Courses
- Office Related
- Front Office
- Trade Courses
- Private Guards
- IT Related
- Advanced IT
- Management Development
- Languages
- Dangerous Goods Drivers
- Food and Beverage
- Culinary Arts
- Housekeeping
- Care Sectors

Training Courses

- Employment Advisors for job-seekers.
- Apply in person by visiting any job centre or submit an electronic application.
- Certificates awarded at the end of each course to successful candidates.

Programme Development Unit

- Develops strategies.
- Recommend training programmes.
- Research and develop methodologies.
- Monitor and record achievements.
- Brings in line training programmes with NVQs



All training initiatives
under the
Employability Programme
ARE FREE OF CHARGE





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