

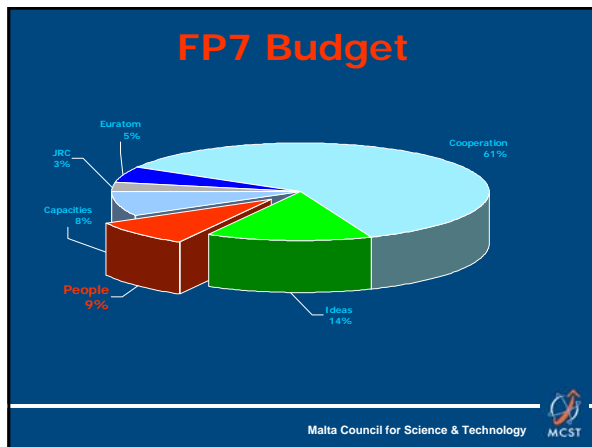


People Programme - FP7

Objective:

- The training, mobility and career development of human resources in research

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Marie Curie Actions – FP7

- Continuity with current Sixth Framework Programme, but discontinuation of 'excellence teams' action
- Focus on:
 - greater structuring impact on actions at national level
 - stronger enterprise involvement, incl. SMEs
 - stronger international dimension

Actions remain open to all RTD-domains but possible to target, for example participating organisations

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Marie Curie Actions – FP7

Actions:

- Initial training of researchers
- Life-long training and career development
- Industry-academia partnerships and pathways
- International dimension
- Specific actions for policy development

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Initial training of researchers

Objectives:

- Strengthen and structure high quality EST throughout Europe
- Improve multiple career perspectives by broad skills development
- Attract the young to scientific careers

Main features

- Networking mechanism with appropriate industry involvement (3 levels)
- Joint training programme with training through research and greater focus on complementary competences
- Coherent quality standards and mutual recognition of training & diplomas
- Community support: "Early-stage" researchers: Chair positions, including in industry; Short training events (conferences, summer schools, training courses), also open to researchers from outside the network

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Life-long training & career development

Objectives

- Career development of experienced researchers: acquisition of multi/interdisciplinary skills; reintegration of researchers into European careers
- Greater impact by co-funding of national/international programmes with similar objectives (in terms of career development, trans-national mobility, adequate working condition for fellows, etc)

Main features

• Operated in *classical* (EC level) and in *co-funding* mode

i Classical mode: selection and funding of individual fellows (experienced researchers) through call at EC level

ii Cofunding mode: selection of national programmes through open calls with excellence-based evaluation criteria (no national quota)

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Industry involvement

Objectives

- Enhance diverse career possibilities for researchers in Europe, by increasing the industry involvement in **all** Marie Curie actions
- Create pathways between industry and academia and encourage knowledge sharing/cultural exchange, in particular SMEs

Industry-academia partnerships and pathways-scheme

- Embedded in longer term cooperation between both sectors
- Community support for: 2-way staff secondments + recruitment of experienced researchers from outside the partnership
- Organisation of common workshops/conferences, including for researchers from outside the partnership to reach a larger HR base
- Special measure: specific equipment costs for SMEs

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The international dimension

Objectives

- Reinforce extra-European dimension of the ERA as fundamental component of the EU's human resources in R&D

Main features

• Career development/life-long training for EU researchers :

- Outgoing fellowships, with mandatory return
- Return and reintegration for European researchers abroad

• International co-operation through researchers from 3rd countries :

- All Marie Curie host driven actions open to 3rd country nationals
- Incoming fellowships for knowledge enhancement & collaboration
- International cooperation scheme with EU neighbouring countries & S&T agreement countries
- Support to scientific diasporas abroad & in Europe

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Specific Actions

Objectives

- A coherent set of accompanying actions to support the creation of a genuine European labour market for researchers
- Removing obstacles to mobility

Main features

- Raise awareness, through Marie Curie awards
- Stimulate and support at Member State level
- Complement Community actions

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